



Câmara Municipal
Santa Terezinha
de Itaipu

TABELA SALARIAL 2026

LEI Nº 2.198/2025

REPOSIÇÃO ANUAL 4,46%

AUMENTO REAL 1%

ANEXO II – PLANO DE CARREIRA DO QUADRO EFETIVO

TABELA DE PROGRESSÃO

a) ADVOGADO

NÍVEL	REFERÊNCIA																			
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV	XVI	XVII	XVIII	XIX	XX
A	7.611,84	7.840,19	8.075,40	8.317,67	8.567,20	8.824,21	9.088,95	9.361,61	9.642,46	9.931,73	10.229,68	10.536,56	10.852,67	11.178,26	11.513,60	11.859,01	12.214,78	12.581,23	12.958,67	13.347,43
B	7.840,19	8.075,40	8.317,65	8.567,20	8.824,21	9.088,92	9.361,59	9.642,43	9.931,72	10.229,67	10.536,56	10.852,66	11.178,25	11.513,58	11.859,01	12.214,76	12.581,21	12.958,67	13.347,43	13.747,87
C	8.075,40	8.317,67	8.567,20	8.824,21	9.088,95	9.361,61	9.642,46	9.931,73	10.229,68	10.536,56	10.852,67	11.178,26	11.513,60	11.859,01	12.214,78	12.581,21	12.958,66	13.347,43	13.747,87	14.160,31
D	8.317,67	8.567,20	8.824,21	9.088,95	9.361,61	9.642,46	9.931,73	10.229,68	10.536,56	10.852,67	11.178,26	11.513,60	11.859,01	12.214,78	12.581,21	12.958,66	13.347,41	13.747,87	14.160,31	14.585,12
E	8.567,20	8.824,20	9.088,95	9.361,59	9.642,46	9.931,72	10.229,68	10.536,56	10.852,66	11.178,26	11.513,59	11.859,00	12.214,77	12.581,20	12.958,66	13.347,41	13.747,87	14.160,31	14.585,12	15.022,68
F	8.824,20	9.088,95	9.361,59	9.642,46	9.931,72	10.229,68	10.536,56	10.852,66	11.178,26	11.513,59	11.859,00	12.214,77	12.581,20	12.958,66	13.347,41	13.747,87	14.160,31	14.585,12	15.022,68	15.473,36

b) CONTADOR

NÍVEL	REFERÊNCIA																			
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV	XVI	XVII	XVIII	XIX	XX
A	6.654,71	6.854,34	7.059,98	7.271,77	7.489,93	7.714,63	7.946,07	8.184,45	8.429,98	8.682,88	8.943,37	9.211,66	9.488,01	9.772,66	10.065,84	10.367,81	10.678,85	10.999,22	11.329,20	11.669,08
B	6.854,34	7.059,96	7.271,77	7.489,93	7.714,63	7.946,07	8.184,45	8.429,98	8.682,88	8.943,37	9.211,66	9.488,01	9.772,65	10.065,84	10.367,81	10.678,85	10.999,21	11.329,20	11.669,08	12.019,16
C	7.059,96	7.271,77	7.489,91	7.714,62	7.946,05	8.184,43	8.429,97	8.682,87	8.943,35	9.211,65	9.488,01	9.772,65	10.065,83	10.367,81	10.678,84	10.999,21	11.329,17	11.669,08	12.019,16	12.379,73
D	7.271,77	7.489,91	7.714,62	7.946,05	8.184,43	8.429,97	8.682,87	8.943,35	9.211,65	9.488,01	9.772,65	10.065,83	10.367,81	10.678,84	10.999,21	11.329,18	11.669,05	12.019,16	12.379,73	12.751,13
E	7.489,90	7.714,62	7.946,05	8.184,42	8.429,96	8.682,86	8.943,35	9.211,64	9.488,01	9.772,65	10.065,83	10.367,80	10.678,83	10.999,20	11.329,17	11.669,05	12.019,16	12.379,73	12.751,13	13.133,67
F	7.714,62	7.946,05	8.184,42	8.429,96	8.682,86	8.943,35	9.211,64	9.488,01	9.772,65	10.065,83	10.367,80	10.678,83	10.999,20	11.329,17	11.669,05	12.019,16	12.379,73	12.751,13	13.133,67	13.527,69



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c) ASSISTENTE LEGISLATIVO

NÍVEL	REFERÊNCIA																			
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV	XVI	XVII	XVIII	XIX	XX
A	6.654,71	6.854,34	7.059,98	7.271,77	7.489,93	7.714,63	7.946,07	8.184,45	8.429,98	8.682,88	8.943,37	9.211,66	9.488,01	9.772,66	10.065,84	10.367,81	10.678,85	10.999,22	11.329,20	11.669,08
B	6.854,34	7.059,96	7.271,77	7.489,93	7.714,63	7.946,07	8.184,45	8.429,98	8.682,88	8.943,37	9.211,66	9.488,01	9.772,65	10.065,84	10.367,81	10.678,85	10.999,21	11.329,20	11.669,08	12.019,16
C	7.059,96	7.271,77	7.489,91	7.714,62	7.946,05	8.184,43	8.429,97	8.682,87	8.943,35	9.211,65	9.488,01	9.772,65	10.065,83	10.367,81	10.678,84	10.999,21	11.329,17	11.669,08	12.019,16	12.379,73
D	7.271,77	7.489,91	7.714,62	7.946,05	8.184,43	8.429,97	8.682,87	8.943,35	9.211,65	9.488,01	9.772,65	10.065,83	10.367,81	10.678,84	10.999,21	11.329,18	11.669,05	12.019,16	12.379,73	12.751,13
E	7.489,90	7.714,62	7.946,05	8.184,42	8.429,96	8.682,86	8.943,35	9.211,64	9.488,01	9.772,65	10.065,83	10.367,80	10.678,83	10.999,20	11.329,17	11.669,05	12.019,16	12.379,73	12.751,13	13.133,67
F	7.714,62	7.946,05	8.184,42	8.429,96	8.682,86	8.943,35	9.211,64	9.488,01	9.772,65	10.065,83	10.367,80	10.678,83	10.999,20	11.329,17	11.669,05	12.019,16	12.379,73	12.751,13	13.133,67	13.527,69

d) COMUNICADOR SOCIAL

NÍVEL	REFERÊNCIA																			
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV	XVI	XVII	XVIII	XIX	XX
A	3.952,31	4.070,87	4.192,99	4.318,80	4.448,35	4.581,80	4.719,27	4.860,84	5.006,66	5.156,86	5.311,57	5.470,91	5.635,05	5.804,10	5.978,22	6.157,58	6.342,30	6.532,57	6.728,54	6.929,95
B	4.070,87	4.192,99	4.318,80	4.448,35	4.581,80	4.719,27	4.860,84	5.006,66	5.156,86	5.311,57	5.470,91	5.635,05	5.804,10	5.978,22	6.157,58	6.342,30	6.532,57	6.728,54	6.929,95	7.137,85
C	4.192,99	4.318,78	4.448,35	4.581,79	4.719,24	4.860,83	5.006,66	5.156,85	5.311,57	5.470,90	5.635,02	5.804,10	5.978,21	6.157,56	6.342,30	6.532,55	6.728,53	6.929,95	7.137,85	7.351,99
D	4.318,78	4.448,35	4.581,79	4.719,24	4.860,83	5.006,66	5.156,85	5.311,57	5.470,90	5.635,02	5.804,10	5.978,21	6.157,56	6.342,30	6.532,55	6.728,53	6.929,95	7.137,85	7.351,99	7.572,55
E	4.448,34	4.581,78	4.719,24	4.860,83	5.006,66	5.156,84	5.311,56	5.470,89	5.635,02	5.804,09	5.978,20	6.157,56	6.342,30	6.532,54	6.728,52	6.929,95	7.137,85	7.351,99	7.572,55	7.799,73
F	4.581,78	4.719,24	4.860,83	5.006,66	5.156,84	5.311,56	5.470,89	5.635,02	5.804,09	5.978,20	6.157,56	6.342,30	6.532,54	6.728,52	6.929,95	7.137,85	7.351,99	7.572,55	7.799,73	8.033,73



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e) TÉCNICO EM CONTABILIDADE

NÍVEL	REFERÊNCIA																			
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV	XVI	XVII	XVIII	XIX	XX
A	3.952,31	4.070,87	4.192,99	4.318,80	4.448,35	4.581,80	4.719,27	4.860,84	5.006,66	5.156,86	5.311,57	5.470,91	5.635,05	5.804,10	5.978,22	6.157,58	6.342,30	6.532,57	6.728,54	6.929,95
B	4.070,87	4.192,99	4.318,80	4.448,35	4.581,80	4.719,27	4.860,84	5.006,66	5.156,86	5.311,57	5.470,91	5.635,05	5.804,10	5.978,22	6.157,58	6.342,30	6.532,57	6.728,54	6.929,95	7.137,85
C	4.192,99	4.318,78	4.448,35	4.581,79	4.719,24	4.860,83	5.006,66	5.156,85	5.311,57	5.470,90	5.635,02	5.804,10	5.978,21	6.157,56	6.342,30	6.532,55	6.728,53	6.929,95	7.137,85	7.351,99
D	4.318,78	4.448,35	4.581,79	4.719,24	4.860,83	5.006,66	5.156,85	5.311,57	5.470,90	5.635,02	5.804,10	5.978,21	6.157,56	6.342,30	6.532,55	6.728,53	6.929,95	7.137,85	7.351,99	7.572,55
E	4.448,34	4.581,78	4.719,24	4.860,83	5.006,66	5.156,84	5.311,56	5.470,89	5.635,02	5.804,09	5.978,20	6.157,56	6.342,30	6.532,54	6.728,52	6.929,95	7.137,85	7.351,99	7.572,55	7.799,73
F	4.581,78	4.719,24	4.860,83	5.006,66	5.156,84	5.311,56	5.470,89	5.635,02	5.804,09	5.978,20	6.157,56	6.342,30	6.532,54	6.728,52	6.929,95	7.137,85	7.351,99	7.572,55	7.799,73	8.033,73

f) TÉCNICO EM INFORMÁTICA

NÍVEL	REFERÊNCIA																			
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV	XVI	XVII	XVIII	XIX	XX
A	3.952,31	4.070,87	4.192,99	4.318,80	4.448,35	4.581,80	4.719,27	4.860,84	5.006,66	5.156,86	5.311,57	5.470,91	5.635,05	5.804,10	5.978,22	6.157,58	6.342,30	6.532,57	6.728,54	6.929,95
B	4.070,87	4.192,99	4.318,80	4.448,35	4.581,80	4.719,27	4.860,84	5.006,66	5.156,86	5.311,57	5.470,91	5.635,05	5.804,10	5.978,22	6.157,58	6.342,30	6.532,57	6.728,54	6.929,95	7.137,85
C	4.192,99	4.318,78	4.448,35	4.581,79	4.719,24	4.860,83	5.006,66	5.156,85	5.311,57	5.470,90	5.635,02	5.804,10	5.978,21	6.157,56	6.342,30	6.532,55	6.728,53	6.929,95	7.137,85	7.351,99
D	4.318,78	4.448,35	4.581,79	4.719,24	4.860,83	5.006,66	5.156,85	5.311,57	5.470,90	5.635,02	5.804,10	5.978,21	6.157,56	6.342,30	6.532,55	6.728,53	6.929,95	7.137,85	7.351,99	7.572,55
E	4.448,34	4.581,78	4.719,24	4.860,83	5.006,66	5.156,84	5.311,56	5.470,89	5.635,02	5.804,09	5.978,20	6.157,56	6.342,30	6.532,54	6.728,52	6.929,95	7.137,85	7.351,99	7.572,55	7.799,73
F	4.581,78	4.719,24	4.860,83	5.006,66	5.156,84	5.311,56	5.470,89	5.635,02	5.804,09	5.978,20	6.157,56	6.342,30	6.532,54	6.728,52	6.929,95	7.137,85	7.351,99	7.572,55	7.799,73	8.033,73



**Câmara Municipal
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g) ASSISTENTE ADMINISTRATIVO

NÍVEL	REFERÊNCIA																			
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV	XVI	XVII	XVIII	XIX	XX
A	3.193,35	3.289,15	3.387,83	3.489,46	3.594,14	3.701,98	3.813,04	3.927,42	4.045,25	4.166,61	4.291,61	4.420,35	4.552,96	4.689,55	4.830,24	4.975,15	5.124,40	5.278,12	5.436,49	5.599,58
B	3.289,15	3.387,83	3.489,46	3.594,14	3.701,97	3.813,04	3.927,41	4.045,25	4.166,61	4.291,60	4.420,35	4.552,95	4.689,55	4.830,24	4.975,15	5.124,40	5.278,13	5.436,49	5.599,58	5.767,57
C	3.387,83	3.489,47	3.594,16	3.701,98	3.813,04	3.927,42	4.045,25	4.166,61	4.291,61	4.420,35	4.552,96	4.689,56	4.830,24	4.975,15	5.124,40	5.278,14	5.436,49	5.599,58	5.767,57	5.940,60
D	3.489,47	3.594,16	3.701,98	3.813,04	3.927,42	4.045,25	4.166,61	4.291,61	4.420,35	4.552,96	4.689,56	4.830,24	4.975,15	5.124,40	5.278,14	5.436,49	5.599,58	5.767,57	5.940,60	6.118,83
E	3.594,15	3.701,98	3.813,03	3.927,42	4.045,24	4.166,60	4.291,61	4.420,35	4.552,96	4.689,56	4.830,23	4.975,14	5.124,39	5.278,14	5.436,49	5.599,58	5.767,57	5.940,60	6.118,83	6.302,40
F	3.701,98	3.813,03	3.927,42	4.045,24	4.166,60	4.291,61	4.420,35	4.552,96	4.689,56	4.830,23	4.975,14	5.124,39	5.278,14	5.436,49	5.599,58	5.767,57	5.940,60	6.118,83	6.302,40	6.491,48

h) SECRETÁRIO(A)

NÍVEL	REFERÊNCIA																			
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV	XVI	XVII	XVIII	XIX	XX
A	2.341,79	2.412,04	2.484,40	2.558,95	2.635,72	2.714,78	2.796,23	2.880,12	2.966,52	3.055,52	3.147,17	3.241,59	3.338,83	3.439,02	3.542,17	3.648,44	3.757,89	3.870,62	3.986,73	4.106,33
B	2.412,04	2.484,40	2.558,95	2.635,72	2.714,78	2.796,23	2.880,12	2.966,52	3.055,52	3.147,17	3.241,59	3.338,83	3.439,02	3.542,19	3.648,44	3.757,91	3.870,63	3.986,73	4.106,33	4.229,53
C	2.484,40	2.558,95	2.635,69	2.714,78	2.796,23	2.880,12	2.966,52	3.055,50	3.147,17	3.241,59	3.338,83	3.438,99	3.542,17	3.648,44	3.757,89	3.870,63	3.986,74	4.106,33	4.229,53	4.356,42
D	2.558,95	2.635,69	2.714,78	2.796,23	2.880,12	2.966,52	3.055,50	3.147,17	3.241,59	3.338,83	3.438,99	3.542,17	3.648,44	3.757,89	3.870,63	3.986,74	4.106,34	4.229,53	4.356,42	4.487,12
E	2.635,68	2.714,77	2.796,22	2.880,11	2.966,51	3.055,50	3.147,16	3.241,58	3.338,83	3.438,98	3.542,16	3.648,44	3.757,89	3.870,62	3.986,73	4.106,33	4.229,53	4.356,42	4.487,12	4.621,74
F	2.714,77	2.796,22	2.880,11	2.966,51	3.055,50	3.147,16	3.241,58	3.338,83	3.438,98	3.542,16	3.648,44	3.757,89	3.870,62	3.986,73	4.106,33	4.229,53	4.356,42	4.487,12	4.621,74	4.760,40



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i) AUXILIAR DE SERVIÇOS GERAIS

NÍVEL	REFERÊNCIA																			
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV	XVI	XVII	XVIII	XIX	XX
A	1.703,12	1.754,22	1.806,82	1.861,05	1.916,88	1.974,38	2.033,61	2.094,61	2.157,46	2.222,18	2.288,84	2.357,51	2.428,24	2.501,09	2.576,17	2.653,41	2.733,01	2.815,01	2.899,45	2.986,42
B	1.754,22	1.806,85	1.861,05	1.916,88	1.974,38	2.033,61	2.094,61	2.157,47	2.222,18	2.288,86	2.357,52	2.428,24	2.501,09	2.576,13	2.653,41	2.733,01	2.815,01	2.899,45	2.986,42	3.076,02
C	1.806,85	1.861,05	1.916,88	1.974,39	2.033,61	2.094,64	2.157,47	2.222,18	2.288,86	2.357,52	2.428,25	2.501,09	2.576,13	2.653,42	2.733,03	2.815,01	2.899,46	2.986,42	3.076,02	3.168,31
D	1.861,05	1.916,88	1.974,39	2.033,61	2.094,64	2.157,47	2.222,18	2.288,86	2.357,52	2.428,25	2.501,09	2.576,13	2.653,42	2.733,03	2.815,01	2.899,46	2.986,43	3.076,02	3.168,31	3.306,81
E	1.916,88	1.974,39	2.033,61	2.094,63	2.157,46	2.222,17	2.288,86	2.357,52	2.428,24	2.501,08	2.576,12	2.653,41	2.733,02	2.815,01	2.899,45	2.986,42	3.076,02	3.168,31	3.306,81	3.406,02
F	1.974,39	2.033,61	2.094,63	2.157,46	2.222,17	2.288,86	2.357,52	2.428,24	2.501,08	2.576,12	2.653,41	2.733,02	2.815,01	2.899,45	2.986,42	3.076,02	3.168,31	3.306,81	3.406,02	3.508,20

AUXÍLIO ALIMENTAÇÃO

CARGA HORÁRIA	VALOR
20 HORAS	R\$ 169,21
40 HORAS	R\$ 338,43

TABELA DE VANTAGENS DE ORDEM PECUNIÁRIA

VANTAGEM	VALOR
AUXÍLIO NATALIDADE	R\$ 1.243,78
AUXÍLIO AO SERVIDOR COM FILHO COM PORTADOR DE DEFICIÊNCIA	R\$ 373,14
ASSISTÊNCIA FUNERAL (VALOR MÁXIMO)	R\$ 2.487,53